



## WARRENDER BATHS CLUB

### CLUB SAFEGUARDING POLICY STATEMENT

We believe that good practice at Warrender Baths Club is as follows -

1. The safeguarding of children is everyone's responsibility, particularly when it comes to protecting children from abuse. Everyone in aquatics sports – administrator, club official, coach, parent, friend, children themselves, everyone – can help. Children and young people have a lot to gain from the sport. Their natural sense of fun and spontaneity can blossom in positive sporting environments. Aquatic sports provide an excellent opportunity for children to learn new skills, become more confident and maximise their own unique potential. The club will place the needs of the child first and winning and competition second.
2. The underlying principles with respect to child wellbeing & protection are that:
  - The child's wellbeing is the first consideration.
  - All children, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse.
  - Children and young people must be treated with integrity and respect.
  - Children & young people's rights must be respected and provided for within the club.
  - Children and young peoples' programmes and competitions will be relevant to their ages and stages of development.
  - Children and young people's voice should be heard and valued within the club.
3. We are committed to following the current Scottish Swimming's Wellbeing & Protection: Child & Young People policy & guidelines. All our volunteers / staff are members of Scottish Swimming and have signed the code of conduct.
4. The club:
  - Aims to create an enjoyable environment, where young people have the right to be safe, secure and free from threat
  - Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon
  - Will listen to the voice of the young people and involve them in the decision-making processes where appropriate
  - Will aim to ensure that junior members have specific programmes designated for them, with adequate supervision
  - Is committed to ensuring that all helpers, whatever their role, completes SASA membership registration and sign a code of conduct
  - Is committed to ensure that all regulated positions are PVG scheme members and complete a self-declaration Form
  - Is committed to ensure that all regulated positions complete the child wellbeing & protection in sport training (CWPS)
  - Provides clear, comprehensive, easily understood procedures for dealing with:
    - allegations of abuse
    - requests for help and support on a confidential basis
  - Is committed to an equitable recruitment selection policy for coaches
  - Will always emphasise fair play

**Our Wellbeing & Protection Officer is:**

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